



Executive Department
State of Idaho

The Office of the Governor
Proclamation

State Capitol
Boise

WHEREAS, in Idaho the number of workers 55 years of age and over most likely will double, from 81,753 in 2000 to more than 160,000 by 2010 indicating a national trend that will continue well into the 21st century; and

WHEREAS, older workers will play an increasingly important role in maintaining America's economy and leadership in the world marketplace as they continue to work full or part-time reducing dependency on governmental programs while they increase their social, physical and emotional health; and

WHEREAS, we recognize well-documented findings—employers rate older workers high on factors such as judgment, commitment to quality, attendance, punctuality and loyalty as the older workers contribute their extensive range of knowledge and scheduling flexibility to adapt to fluctuations of business; and

WHEREAS, despite high job qualifications, the search for employment becomes more difficult as individuals grow older, and many experience difficulty finding new jobs; and

WHEREAS, it is appropriate that Idaho join the President in designating a week to work toward the objective that each worker will be judged on the basis of individual ability to do a specific job; and

NOW, THEREFORE, I, DIRK KEMPTHORNE, Governor of the State of Idaho, do hereby proclaim the week of September 18th through 24th, 2005 to be

EMPLOY THE OLDER WORKER WEEK

in Idaho.



IN WITNESS WHEREOF, I have hereunto set my hand and caused to be affixed the Great Seal of the State of Idaho at the Capitol in Boise on this thirtieth day of August in the year of our Lord two thousand five and the Independence of the United States of America the two hundred thirtieth and of the Statehood of Idaho the one hundred and sixteenth.

A handwritten signature of Dirk Kempthorne in black ink, written over a horizontal line.

DIRK KEMPTHORNE
GOVERNOR

A handwritten signature of Ben Isukpa in black ink, written over a horizontal line.

BEN ISUKPA
SECRETARY OF STATE